

Modern Slavery and Human Trafficking Policy Statement (2025/26)

1. Introduction

Crown Gas & Power (CGP)¹ is fully committed to the prevention of modern slavery and human trafficking occurring within our business and supply chains pursuant to the Modern Slavery Act (2015).

In accordance with Section 54(1) of the Modern Slavery Act, we set out below our annual statement in alignment with our financial year ending on 31st July 2026.

2. Structure and business operation

CGP is a supplier of gas and electricity under commercial (non-domestic) contracts. We also provide business customers with connections to nationwide infrastructure. Our company has over 160 employees based at Crown Point, Heap Brow, Bury, BL9 7JR. More information about our operation can be found at <https://www.crowngasandpower.co.uk/about-crown-gas-power/>

CGP's products and services are supplied only in mainland Great Britain within a highly regulated market. CGP works with reputable UK-based third-party service providers for metering, energy trading, network connections and IT services. The potential for modern slavery and human trafficking occurring within the wider supply chain constitutes a low risk. This assessment will be reviewed periodically.

3. Policies

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or supply chains and have implemented the following policies:

- Anti-Slavery and Human Trafficking Policy
- Whistleblowing Policy

4. Due Diligence

CGP has implemented a series of controls to monitor and reduce the risk of slavery and human trafficking occurring within our business and wider supply chain. The following controls are proportionate to our business:

- our contracts with service providers contain appropriate terms in compliance with the Modern Slavery Act 2015;

¹ "Crown Gas & Power" is a generic reference to Crown Gas and Power (Holdings) Limited (registered in England and Wales under number 10403856) and its subsidiaries, and Crown Gas and Power 2 Limited (registered in England and Wales under number 11357910).



- we have contracts of employment with all members of staff and use reputable employment agencies; and
- we monitor potential risks in our supply chain as part of a risk assessment.

We expect each entity in the supply chain to, at least, adopt a 'one-up' due diligence on the next link in the chain. It is not practical for CGP (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

5. Risk Assessment

CGP carries out a regular risk assessment to determine the geographic and high-risk industrial sectors that pose risk to our supply chain. Following this, the scope of our risk assessment is focused on our direct supply chain and its links to countries found on the Freedom House list.

As CGP and its direct supply chain do not operate in either a high-risk geographical location or industry sectors, **we determine that the likelihood and probability of an instance of modern-day human slavery and human trafficking occurring is low overall.** Should an assessment identify a score of anything other than 'low' then our supplier will be contacted accordingly to resolve, and CGP will not support or deal with that supplier until corrective action has been taken.

6. Training and Effectiveness

CGP makes resources and training available to all its employees. The objective of these materials is to ensure that staff (i) can confidently identify the signs of slavery and human trafficking, (ii) are aware of the reporting processes.

Training is mandatory for those employees engaged with recruitment and service procurement and we monitor delivery of this training as a reasonable key performance indicator for our business.

7. Endorsement

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and has been approved by a Director of Crown Gas and Power.

Terry Day
Managing Director